

DUTY OF CARE STATEMENT

DUTY OF CARE -EMPLOYEES

Employees must take appropriate care of their own health and safety and for the health and safety of all persons who may be affected by their acts in the workshop. Employees must also follow all reasonable directions given to them by their employer or their employer's representative in relation to their own and any other person's safety

An employee must also use relevant safety equipment when provided or made available for their use.

An employee must not

- Willfully or recklessly interfere with or misuse anything provided in the interest of health and safety;
- Willfully place at risk the health or safety of a person at the employers workshop

DUTY OF CARE - EMPLOYERS

All sites must provide and maintain a workplace that is safe and without risk to the health or safety of employees so far as practicable. They must ensure that the health and safety of any other person is not adversely affected as a result of the work in which the employer or any employee is engaged.

EXAMPLES OF WHAT THE GROUP WILL DO TO COMPLY WITH THIS LEGISLATION

- Provide and maintain plant and equipment to the highest possible standard;
- Develop, implement and maintain safe systems of work;
- Ensure the safe use, handling, storage and transport of product;
- Maintain the workplaces under its control and management in a condition that is safe and so far as practicable without risk to health;
- Provide information, instruction, training and supervision to employees;
- Ensure that visitors to the workplace under the Groups control and management are aware of the safety requirements.

Bruce Meiklejohn
Managing Director

1st July 2007